

NORTH FRANKLIN SCHOOL DISTRICT

CERTIFICATED POSITION POSTING

2023-2024 School Year

POSITION TITLE: Counselor
LOCATION: Connell High School
DATE POSTED: Internal – May 4, 2023
External – TBD
JOB NUMBER: 2023-230504001

CRITERIA NECESSARY

- Valid Washington State Teaching Certificate required
- Endorsement in area(s) of counseling or ESA (Educational Staff Associate) certification preferred
- Familiar with the American School Counselor Association model
- In-depth knowledge of high school graduation requirements and post-secondary options
- Responsible for maintaining accurate student records and credits, and tracking graduation requirements for students including academic planning and advising
- Provides individual and group interventions, case management, referral, and prevention coordination of classroom and school-wide activities
- Conducts outreach, communication, and involvement with parents/guardians, families, and community services for the purpose of improving involvement and accessibility
- Refers students and families to community resources as needed
- Monitors student achievement and works collaboratively with staff to provide appropriate interventions
- Collaborates with staff in identifying students who need special programs and facilitates that placement
- Training or experience with crisis intervention skills and drug/alcohol intervention strategies
- Student advocate committed to spending time with students
- Ability to work with family and students
- Willing to organize and direct orientation for student functions
- Coordinate and organize students participating in Running Start and Tri-Tech Skills Center
- Role model for positive interpersonal skills
- Experience in developing master schedules
- Experience coordinating state and college preparatory testing
- Work with seniors to inform them of scholarships available along with college entrance needs
- Ability to build positive relationships and effectively community with students, staff and community
- Demonstrated ability to collaborate positively with colleagues
- Exhibit a growth mindset and strive for continual improvement for self and students
- Progressive, enthusiastic, self-motivated individual with a strong work ethic
- Computer technology background and experience using google classrooms preferred
- Spanish/English bilingual preferred

CONDITIONS OF EMPLOYMENT

- The completed application for North Franklin School District will include:
 - **Online Application through FastTrack ([NFSD FastTrack Link](#))**
 - **Resume (upload attachment)**
 - **Copy of Current WA State Certificate (upload attachment)**
 - **Official Transcripts (required upon hire)**
- 2022-2023 Base Salary Range (2023-2024 salary is not final): \$46,324 - \$100,662
- Benefits are administered by the Washington State Healthcare Authority (HCA) under the School Employees Benefits Board (SEBB). Click [HERE](#) for an overview of available benefit options. Eligibility for benefits is determined by the number of hours employees are anticipated to work during the school year (September 1 through August 31). Any employee who is scheduled to work 630 hours or more in a year is eligible for benefits.
- Upon hire, employees must complete payroll paperwork, provide a copy of social security card and photo ID, and complete a FBI/WSP background check through the ESD 123 (\$78 fee)
- For additional information contact human resources at 509-234-2021 x1007, or visit www.nfsd.org
- Position open until filled